



PAVILION

ENVIRONMENTAL POLICY

MISSION STATEMENT

“To provide the highest quality printed material, working to the most stringent environmental standards and to reduce both our and our client’s footprint on the planet. We believe it is imperative for all business to take some responsibility for the environment – to make a difference.”

ENVIRONMENTAL POLICY

At Pavilion we are committed to the prevention of pollution and reducing the impact of our printing activities on the environment. In order to strive towards meeting this commitment during the manufacture and delivery of our products and services we will:

- meet all necessary legislative, regulatory and consent requirements which relate to our business
- keep informed of environmental issues and, in particular, those which are of direct relevance to our business
- continue to raise the awareness of all our employees, the effect of their actions on, and their responsibility to the environment; by communication, discussion and training
- continue to have an open dialogue with customers, public and other interested parties about relevant environmental impacts
- minimise our environmental impact by the operation of suitable waste minimisation and recycling schemes
- manage our building and site in an environmentally sensitive manner
- make use of, wherever practicable, best environmental practice when planning and developing new and existing operations
- operate a thoughtful purchasing policy by selecting wherever practical, materials and services which are less damaging to the environment
- set environmental objectives and targets based on continual improvement, monitor results and review on a regular basis

- establish and maintain an Environmental Management System which continually reduces waste, effluent, emissions and the use of scarce resources.

Significance of the environmental issues :

A cornerstone of our ISO 14001 Environmental Management System is our register of legislation. This is maintained to help the company to keep abreast of the environmental laws which apply to our operation. A register of aspects is also maintained of those activities, products and services in which we are engaged that have a significant impact or effect on the environment. The criteria developed to determine our significant aspects is available on request.

The printing industry uses a great deal of energy in the form of gas, electricity and vehicle fuel and also the natural resource of water. At Pavilion, we intend to measure and monitor consumption, enabling management and control. Also, we encourage economical use, being fully conscious of contributions toward global warming and the depletion of natural resources. Paper is our essential raw material and we optimise its use, minimising waste and, where possible, select its source.

Our staff maintain close contact with our suppliers and are aware of any technical developments and advantages which may affect the environment. Whilst our customers usually specify the paper they require, we maintain a register of approved suppliers and try to work closely with them to minimise the effect we have on the depletion of the world's resources – we encourage the use of paper from sustainable forests which is manufactured without the use of chlorine.

Wherever possible, we adopt a programme of minimal use, re-use, substitution by renewable resources and recycling. Our health and safety arrangements also include controls to ensure the safe handling of materials which are flammable or considered hazardous to health. In the event of emergencies, we will have written procedures in place.

Waste streams are also controlled, which is accomplished through a documented system of recycling and waste management. Our first priority is minimal use, control being exercised by the skills of our trained staff. Re-use, recycling and repair are the next priorities, with systems and procedures being overseen by our management. Finally, the treatment and/or disposal of waste is carried out in accordance with the legal requirements under the 1990 Environmental Protection Act. The treatment of our effluent is undertaken within the Consent to Discharge Trade Effluent which was issued to us by Thames Water Utilities and its effect is minimal and well within the levels of consent.

Our health and safety policy also includes the welfare of our staff and those working with us, and we are aware of and try to minimise any effect on our neighbours, such as noise, nuisance or smell.

Objectives and Targets

Each year, Pavilion sets a number of objectives and targets. Those achieved to date include:

- The establishment of a formal policy
- ? The communication of the policy to all members of staff
- ? The communication of the policy and intentions to suppliers
- ? Physical achievements to date
 - All Kidlington customers to be in a position to buy re-cycled paper alternative
 - All paper and cardboard waste to be recycled through registered suppliers - Grudgoen
 - All plate and chemical to be removed from site and re-cycled by a registered supplier – SAXON RECYCLING
 - All toner cartridges to be removed for recycling

Current Objectives include

- ? The attainment of ISO 14001 by the end of 2007/8
- ? The establishment of a true environmental measurement system
- ? The reporting of environmental data including waste, gas and electrical consumption; water consumption; waste production; any external complaints; volume of paper for recycling.
- ? The establishment of formal objectives and targets against each measurement

SPECIFIC ACTIONS DURING QUARTER 2 2007

1. Appointment of consultant for drafting process documentation, measurement systems and ISO registration.

2. Audit of environmental measurements

3. Set targets against each measurement in particular reduction targets for

- Paper waste
- Chemical and plate waste
- Cardboard and packaging usage

Electrical and gas consumption

Establish the impact if any on water waste.

4. Create working parties and set plans to meet reduction targets (involving all employees)
5. Document reduction plans
6. Establish regular briefing forums for all employees
7. Report to board on monthly basis